



ORCHESTRATORS OF CHANGES

IV Forum

November 9, 2017

Hilton Kyiv



PROGRAM

08.00	Registration. Welcome coffee. Networking	
	Ballroom Dallas	
Welcome Keynote	INVESTMENT CLIMATE: INFLUENCE ON THE BUSINESS IN UKRAINE	
08.30-09.20	Moderator: Mykola Stetsenko , Managing Partner, AVELLUM Boris Lozhkin , Investor	
Panel 1	BUSINESS TRANSFORMATION IN THE PERIOD OF CHANGES	
09.30-11.30	<p>Experts and participants will look for an answer to the following questions:</p> <p>What comes first: changes in the management team or determination of a transformation strategy?</p> <p>Key factors of success and key risks in the process of business transformation.</p> <p>Ways to support the motivation of the team in the process of strategic change that does not bring “instant” results.</p> <p>The way to make changes in the most efficient manner: PMO (project management) office, separating the “change” team from the “operational management” team, engaging external experts, or strengthening your own team.</p> <p>Aspects to focus on in making difficult decisions that are not positive for all beneficiaries.</p> <p>Effects of the transformation on the leader of changes and the team.</p>	<p>Moderator: Andriy Bulakh, Managing Partner, Deloitte</p> <p>Andriy Kobolyev, CEO, Ukrainian state energy company Naftogaz</p> <p>Igor Smelyansky, Acting General Director, Ukrposhta</p> <p>Stanislav Ronis, Founder, Comfy</p> <p>Vasyl Khmelnytsky, Founder, K.Fund</p>
11.30-12.00	Coffee break. Networking	

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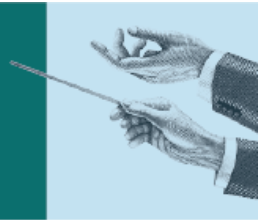


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Panel 2	STATE OF THE FUTURE	
12.00-13.30	<p>What changes do developed countries need to undergo to deal with the future challenges?</p> <p>What future do leaders of the free world envision and plan to offer to its citizens?</p> <p>What transformation does Ukraine need to undergo to adapt and to survive in the challenging future world?</p> <p>Reverse mentorship.</p>	<p>Moderator: Aivaras Abromavicius, Chairman, Supervisory Board, UCGA</p> <p>Taavi Roivas, Former Prime Minister of Estonia, Member of the Estonian Parliament</p> <p>Andrius Kubilius, Member of the Seimas of the Republic of Lithuania</p> <p>Francis Malige, Managing Director, Eastern Europe and the Caucasus for the EBRD</p>
Master-class	REINVENTING LEADERSHIP IN THE VUCA-WORLD San Francisco Meeting Room	
12.00-13.30	<p>Hasn't the concept of "change management" become a self-delusion? In other words, does a fish look at water as something that needs to be managed? Isn't it time to accept, that ubiquitous permanent change has become an environment in which we live and operate?</p> <p>If we acknowledge the VUCA world as an agile natural environment (rather than a problem), what qualities of a leader become critical for reaching sustainable success in business and integrity in personal life?</p> <p>What level of mental maturity is demanded by the challenges of today's world, and how it can be developed?</p> <p>Leadership growth crises and how a personality with systemic transformational capacities is born.</p> <p>When the world is "going crazy", the inner core of personality becomes the only fulcrum. How to effectively balance your focus of attention between inner and outer resources?</p>	<p>Moderator: Vytautas Buciuonas, Integral Coach™ and organization development consultant, Co-founder and Managing Partner at U-Integral</p> <p>Gayle Karen Young, Former Chief Culture and Talent Officer at the Wikimedia Foundation (Wikipedia and its sister free-knowledge projects), USA</p> <p>Irene Pranskevichute, Consultant in the field of strategic development of organizations, "teal" practitioner and researcher of social systems, Lithuania</p>
13.00-15.00	Lunch. Networking	

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Equator Panel	PURPOSE DRIVEN COUNTRY	
13.50-14.50	<p>What is the “mission”, its power and influence on the development of a man, company and a country as a whole?</p> <p>What are practical manifestations of the “mission” in the teams involved in transformation processes, and what effect do they have?</p> <p>What could be the mission of our country, both for its citizens and in the outside world.</p>	<p>Moderator: Pavlo Ryzhii, Innovations Manager, Philip Morris Ukraine</p> <p>Nataliya Mykolska, Deputy Minister of Economic Development and Trade</p> <p>Pavlo Kovtoniuk, Deputy Minister of Health of Ukraine</p> <p>Pavlo Sheremeta, Strategist, Breakthrough Strategy House PRORYV</p>
Panel 3	IN TWO STEPS ACROSS THE ABYSS. UKRAINE IS AS A STARTUP	
15.00-16.30	<p>Does Ukraine have to pass all the development stages which other countries have passed, or can it make a leap?</p> <p>Should Ukraine copy the way of other countries or to follow its own way?</p> <p>Can Ukraine be transformed into a start-up country?</p> <p>How to get ready for this?</p>	<p>Moderator: Valeriy Pekar, Co-founder, Civic Platform "New Country"</p> <p>Nadiia Vasylieva, General Manager Microsoft Ukraine</p> <p>Anatoliy Amelin, Co-Founder, Ukrainian Institute of the Future</p> <p>Denis Dovgopoly, Managing Partner, GrowthUP Group</p> <p>Yuliya Savostina, Journalist, Ideologist, Finding Made in Ukraine</p> <p>Ilia Kenigshtein, Co-founder and Chief Creative Officer, Creative Quarter</p>

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Master-class	EMOTIONAL INTELLIGENCE IN BUSINESS AND SOCIETY. DEVELOPING AN EMOTIONALLY COMPETENT TEAMS San Francisco Meeting Room	
15.00-16.30	<p>Why develop emotional intelligence? How can the development of emotional and interpersonal intelligence in the workplace change organisations?</p> <p>How are emotional intelligence, organisational effectiveness and long-term profits connected?</p> <p>With the war and crisis in the country, we don't have time for learning about emotional intelligence, right? Wrong! Learn how emotional intelligence is used to help transform conflict situations arising in the first place.</p> <p>Nonviolent Communication in business and education. A case study about one of the most widely-acknowledged approaches to developing emotional intelligence.</p> <p>How to implement best global practices in Ukraine of developing emotional intelligence to help change people's attitudes and behaviour, and nurture greater honesty, responsibility, mindfulness of choice and self-organization capacity?</p>	<p>Moderator: Kateryna Yasko, Integral psychologist, trainer for emotional intelligence, conscious communication and peaceful conflict resolution, Co-Founder, U-Integral and Empatia.pro</p> <p>Godfrey Spencer, Trainer and member of Board of Directors, International Center for Nonviolent Communication, Belgium</p> <p>Geneviève Bouchez Wilson, Psychotherapist, trainer, Vice-President, Association for Nonviolent Communication, France</p> <p>Eva Rambala, Trainer and curator of Education Projects Eastern European Nonviolent Communication Foundation, Hungary</p>
16.30-17.00	Coffee break. Networking	
Panel 4	THE ROAD TO THE BUILT FOREVER	
17.00-18.30	<p>What transformation and key changes should "companies built forever" undergo?</p> <p>What tools and practices should be implemented to ensure survival in dramatically changing landscape of the market?</p> <p>What properties should a company acquire in order to obtain protection in the face of destructive influence of both increasing competition and technologies?</p>	<p>Moderator: Roman Bondar, Managing Partner, Odgers Berndtson</p> <p>Vyacheslav Klymov, Co-owner, Nova Poshta</p> <p>Volodymyr Borodianskyi, CEO, StarLightMedia</p> <p>Peter Chernyshov, CEO, Kyivstar</p> <p>Andrey Stavnitser, Owner, CEO, TIS</p> <p>Mykhailo Shelemba, CEO, Datagroup</p>
18.30	Cocktail. Networking	

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